

DIVERSITY EDUCATION CALENDAR

2017-2018 ACADEMIC YEAR

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|  ***Fall Term 2017*** |

*September*

Fri., Sept.15 **Partnerships in Pluralism: *New and Interactive!*** Registration begins!

 University Announcement regarding Partnerships in Pluralism is distributed.

 Applications are due Oct. 9, 2017, at Noon.

 Open to RIT faculty and staff.

 *Facilitator:* Michael D’Arcangelo, PhD.

 

*A diversity education program (uniquely designed and historically linked to RIT’s commitment to inclusion) whose goal is to enhance the understanding of diversity through interpersonal...relations via
paired partners, for the academic year. Past participants’ evaluative comments:*

* *an increased capacity to both ask and answer questions about cultural differences;*
* *a great way to meet people whom [they] would have not met otherwise;*
* *the opportunity to discuss our similarities;*
* *rich [conversations] and experiences;*
* *learning a lot from my partner about his/her life, values, and beliefs.*

 *Partnerships in Pluralism is waiting for you….*

 *Look for a Message Center announcement or*

***Register at the link below:***

 <https://rit.az1.qualtrics.com/jfe/form/SV_0St86ZqDEN2ud3n>

Fri., Sept. 15 **Gray Matter:** *Failure, Fear & Fault: Is something wrong with you***?**

 Noon – 1:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

 Open to all.

Mon., Sept. 18 *Sign Up:* **Read Between the Lines** **–**

 **A Book Discussion Group Reading:**

 *Why are All the Black Kids Sitting Together in the Cafeteria? And Other*

 *Conversations About Race*(Tatum; 2003) – ***Sign-up!***

 **

Beginning October 19, then again on October 26, and November 2

 Open to faculty, staff and students

 ***Register for your free copy at the following link:***

[*https://rit.az1.qualtrics.com/jfe/form/SV\_b94rcE1eQtfj5Z3*](https://rit.az1.qualtrics.com/jfe/form/SV_b94rcE1eQtfj5Z3)

 *Participants may pick up books at Eastman 1120, upon arrival.*

 *Co-Facilitators:* Rebecca Johnson, Ph.D. & Mr. Jonathan Ntheketha (MCAS)



Thurs., Sept. 21 **The ‘I’ in Diversity, An Introductory Course**

 (The first of Two Core Courses for the ***Bridges:*** *Multicultural Competency Certificate*)

 *This program simulates an experiential laboratory where, where through simulation, participants identify those factors that foster an inclusive environment (offices, laboratories, classrooms, work spaces, and student organizations) and the detrimental effects of exclusion*

 9:00 a.m. – 11:15 a.m. | CIMS 2140.

 Open to faculty and staff.

First of two core courses to the multicultural leadership series, ***Bridges****.*

**Register at the link below:**

<https://www.rit.edu/fa/cpd/diversity-rit>

*Co-Facilitators:* Michael D’Arcangelo, PhD., and Ms. Sandra Whitmore



Fri., Sept. 22 **Gray Matter:** *What is RIT’s official opinion on politics?...And what if you disagree?*

 Noon – 1:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

 Open to all.

Thurs., Sept. 28 **The Karma of International Diversity**

 (The second of two Core Courses for the ***Bridges:*** *Multicultural Competency Certificate*)

*This program presents a case study where participants examine the challenges of specific international students as they encounter the culture of a large technical U.S.-based university where they are enrolled. Issues will surround the need to research and recognize different cultural norms.*

 9:00 a.m. – 11:00 a.m. | CIMS, Room 2120.

 Open to all.

 *Facilitator:* Michael D’Arcangelo, PhD.

One of twocore course to the multicultural leadership series, ***Bridges****.*

***Register at the link below:***

 <https://www.rit.edu/fa/cpd/diversity-rit>

*October*

Wed., October 4 **Ally Training: A Competency Base: Part I.**

***Bridges:*** *Multicultural Competency Certificate Program*

*At any point in life, people may find themselves being an “ally” to a particular person who represents a minority: any minority. Understanding the dynamics of oppression and how to respond to it is a critical set of skills.*

9:00 a.m. - 11:00 a.m. | CIMS 2140

 Open to faculty and staff.

 *Facilitator:* Michael D’Arcangelo, PhD.

 *(Certificate available for attendance at both programs, Part I and Part 2).*

***Register at the following link:***

<https://www.rit.edu/fa/cpd/diversity-rit>

Wed., Oct. 11 **Ally Training: Application and Panel Discussion: Part 2.**

***Bridges:*** *Multicultural Competency Certificate Program.*

*At any point in life, people may find themselves being an “Ally” to a particular person*

 *who represents a minority. As a part 2 to Ally Training: A Competency, this program*

 *allows participants to talk to expert service providers who also represent different*

 *minorities, in an effort to gain first-hand insights into gaining competency.*

9:00 a.m. - 11:00 a.m. | CIMS 2140

 Open to faculty and staff.

 *Facilitator:* Michael D’Arcangelo, PhD.

 *Panelists:* Henry Hinesley, EdD (Q Center); Ms. Darci Lane-Williams (RIT

 Women’s); Lana Verschage, PhD., (GCCIT); Mr. David Benitez (MCAS)

 *(Certificate available for attendance at both programs, Part I and Part II).*

**

***Register at the following link:***

https://www.rit.edu/fa/cpd/diversity-rit

Fri., Oct. 13 **Gray Matter:**

*Political stereotypes: What do we assume about you?*

 Noon – 1:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

 Open to all.

Mon., Oct. 16 **Partnerships in Pluralism**

 Applications due today at 5p.m.

 *Facilitator:* Michael D’Arcangelo, Ph.D.

 

 ***Register at the link below:***

 <https://rit.az1.qualtrics.com/jfe/form/SV_0St86ZqDEN2ud3n>

Thurs., Oct. 19 **Read Between the Lines-**

*Why are All the Black Kids Sitting Together in the Cafeteria?*

 *And Other Conversations About Race*(Tatum; 2003). **Part 1**

**

 11:45 a.m. – 1 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

 Open to faculty, staff, and students.

***Participants may have received a free book by registering at the link:***

 <https://rit.az1.qualtrics.com/jfe/form/SV_b94rcE1eQtfj5Z3>

 Or come to the session, listen, and participate!

*Co-Facilitators:* Rebecca Johnson, Ph.D. & Mr. Jonathan Ntheketha (MCAS)



Fri., Oct. 20 **TRENDING -** ***Hot* Topics in Diversity:**

 *“Hate vs. Dialogue; I Grew Up in the … Church; Here’s Why I Left”*

 ***TedTalks:*** *The story of Megan Phelps-Rogers, whose conversations on Twitter led her*

 *understand the value of diversity, dialogue, and moving away from extreme polarization.*

 Noon – 1:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

 Open to all.

*Co-Facilitators:* Timothy Engstrom, PhD; Michael D’Arcangelo PhD



Thurs., Oct. 26 **Read Between the Lines** **–**

*Why are All the Black Kids Sitting Together in the Cafeteria? And*

 *Other Conversations About Race*(Tatum; 2003).**Part 2**

**

 11:45 a.m. – 1 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

 Open to faculty, staff and students.

 ***Participants may have received a free book by registering at the link:***

 <https://rit.az1.qualtrics.com/jfe/form/SV_b94rcE1eQtfj5Z3>

 Or.. *Come to the session, listen, and participate!*

*Co-Facilitators:* Rebecca Johnson, Ph.D. & Mr. Jonathan Ntheketha (MCAS)

*November*

Thurs., Nov. 2 **Read Between the Lines** **–**

*Why are All the Black Kids Sitting Together in the Cafeteria? And*

 *Other Conversations About Race*(Tatum; 2003).**Part 3**

**

 11:45 a.m. – 12:45 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

 Open to faculty, staff and students.

 ***Participants may have received a free book by registering at the link below:***

 <https://rit.az1.qualtrics.com/jfe/form/SV_b94rcE1eQtfj5Z3>

 Or…*Come to the sessions, listen, and participate!*

*Co-Facilitators:* Rebecca Johnson, Ph.D. & Mr. Jonathan Ntheketha (MCAS)

Thurs., Nov. 2 **Inclusive Leadership: Micro-Messaging**

***Bridges:*** *Multicultural Competency Certificate*

*It is not always what leaders and their groups say – as much as it may be how they*

 *act, behave, or what they do not say. Their leadership and rapport with diversity and*

 *inclusion is shaped by communication.  Through interactive exercises and videos,*

 *participants are introduced to practical real live communication challenges that have*

 *occurred in the work place.*

 1:30 p.m. – 3:30 p.m. | CIMS 2140.

Open to faculty and staff.

*Facilitator* Michael D’Arcangelo, Ph.D.

***Register at the link below:***

[*https://www.rit.edu/fa/cpd/introduction-values-based-leadership*](https://www.rit.edu/fa/cpd/introduction-values-based-leadership)

Fri., Nov., 10 **Gray Matter:** *Equality and justice. Can we have both?*

Noon – 1:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

Open to all.

Thurs., Nov., 16 **Race Talks:**

*Confessions of a Racist Christian ‘In-Law’.*

 *Reflections upon an editorial written by a White Christian female columnist where she confronts her own racism when her daughter brings home her African American fiancée.*

Noon – 12:55 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

Open to all.

 *Co-Facilitators:* Rev. John Iamaio, Center for Religious Life; Terrence Sparkman, PhD.

 **

Thurs., Nov. 16 **Resolving Conflict: It’s as Simple as Respect.**

***Bridges:*** *Multicultural Competency Certificate.*

 *Conflict is inevitable – in any work setting – and among the best of employees*

 *and leaders.  Resolving Conflict is a participative program that provides an*

 *overview to basic steps and approaches regarding conflict resolution.  It can be*

 *taken as either a preparatory program or debriefing component for Crucial*

 *Conversations.*

 1:30 p.m. - 3:30 p.m. | CIMS 2140.

 Open to faculty and staff.

 *Co-Facilitators:* Ms. Lee Twyman and Michael D’Arcangelo, PhD.

 

 ***Register at the link below:***

[*http://www.rit.edu/fa/cpd/resolving-conflict-it%E2%80%99s-simple-respect*](http://www.rit.edu/fa/cpd/resolving-conflict-it%E2%80%99s-simple-respect)

Fri., Nov., 17 **TRENDING -** ***Hot* Topics in Diversity:** *Transgender People in the Military: Redefining Identity Videoed interviews of two transgender soldiers and their various experiences in the military.*

 Noon – 1:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

Open to all.

 *Co-Facilitators:* Samuel Waters (GCCIS); Michael D’Arcangelo, PhD.

 

Thurs., Nov., 30 **Race Talks:**

*Color Blind or Color Brave*

 *Through the of video portrayal of Mellody, Hobson, Chair of the Board of*

 *Directors, Dreamworks Animation, examines the issue*

 *of race, its stereotypes (color blindness) , its disparities, and hopes by*

 *which racial discrimination can be addressed.*

Noon – 1 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

Open to all.

 Co-*Facilitators:* Mr. Harold Fields (Residence Life); Michael D’Arcangelo, PhD.

 

*December*

Wed., Dec. 6 **Knowing Your Own Mind: Unconscious Bias**

***Bridges:*** *Multicultural Competency Certificate*

*A practical program that considers the definition, realities and impact of unconscious bias in life, and specifically, in the workplace, affecting peoples’ morale, productivity, and the office climate. The program will examine the foundation for unconscious bias, methods of detection, and methods of how to basically begin un-learning bias in the work environment.*

 9:00 a.m. – 11:00 a.m. | CIMS 2130.

 Open to faculty and staff.

 *Facilitator* Michael D’Arcangelo, PhD.

 ***Register at the link below:***

[*https://www.rit.edu/fa/cpd/knowing-your-own-mind-unconscious-bias-workplace-part-1*](https://www.rit.edu/fa/cpd/knowing-your-own-mind-unconscious-bias-workplace-part-1)

Wed., Dec. 6 **Implicit Association Test: Measuring Unconscious Bias**

***Bridges:*** *Multicultural Competency Certificate*

*As a continuation of the program, Knowing Your Own, Emphasis will be*

 *placed on helping participants to understand, interpret, and value their results, and become*

 *increasingly aware of the meaning of the results in their lives.*

 1:30 p.m. - 3:30 p.m. | CIMS 2160

 Open to faculty and staff.

 *Facilitator:* Michael D’Arcangelo, PhD.

***Register at the link below:***

[*https://www.rit.edu/fa/cpd/implicit-association-test-iat-understanding-and-measuring-unconscious-bias*](https://www.rit.edu/fa/cpd/implicit-association-test-iat-understanding-and-measuring-unconscious-bias)

Thurs., Dec. 7 **TRENDING -** ***Hot* Topics in Diversity:**

*Navigating Deafness in a Hearing World*

*Through the use of TedTalksx videos (Stanford University), we will become open to the experience of how deaf people must navigate the hearing world.*

 5:00 – 7:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

Open to all.

 *Co*-*Facilitator:* Stephanie Albert (NTID); Michael D’Arcangelo, PhD

 

Fri., Dec. 8 **Gray Matter:** *Sex and Title IX*

Noon – 1:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

Open to all.

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|  ***Spring Term 2018*** |

Fri., Jan. 26 **Gray Matter:** *When is speech violence?*

 Noon – 1:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

Open to all.

Mon., Jan. 29 *Sign Up:* **Read Between the Lines** **–**

 **A Book Discussion Group reading:**

Nobody: Casualties of America’s War on the Vulnerable; (Hill, 2016) – ***Sign-up!***

****

 *An impassioned analysis of headline-making cases of police shootings and other acts*

 *of “state violence” against blacks and other minorities. The victims—“Nobodies”—*

 *are “Black, poor, trans, queer, or otherwise marked as disposable within the public*

 *imagination.” America’s obsession with “free market logic and culture” has devalued*

 *the public good and inspired policies that wreak havoc on the vulnerable. Timely,*

 *controversial, and bound to stir already heated discussion. (Kirkus Review, 2016)*

 **Marc LaMont-Hill is the RIT Expressions Speaker, 2018.**

 *Expressions is a divisional diversity and inclusion program being held on*

 *January 28, 2018, Noon at the Gordon Field House.*

Read Between the Lines begins Thurs., Feb. 22, 2018 then again on March 1

 and March 8.

 Open to faculty, staff and students.

 ***Register for your free copy of Nobody at the following link:***

 <https://rit.az1.qualtrics.com/jfe/form/SV_9Hpjw52cLOm3SVD>

 *Participants may pick up books at Eastman 1120, upon arrival.*

 *Or just come to the Read Between the Lines session, listen, and participate.*

*February*

Thurs., Feb. 1 **Bystander Behavior in College and Other Settings**

9:00 a.m. – 11:00 a.m. | CIMS 2140.

 Open to faculty and staff.

 *Facilitator:* Michael D’Arcangelo, PhD.

***Register at the link below:*** [*https://rit.sabacloud.com/Saba/Web\_spf/NA3P1PRD0049/common/ledetail/cours000000000020591*](https://rit.sabacloud.com/Saba/Web_spf/NA3P1PRD0049/common/ledetail/cours000000000020591)

Thurs., Feb. 8 **Towers: Diversity and Production (Innovation)*****Bridges:*** *Multicultural Competency Certificate*

*Emerging research demonstrates that increased diversity amongst the work force improves innovation and productivity.  Yet, how does this work?  This program begins with a simulation to present first-hand to participants how increased diversity stimulates creativity and affects group dynamics.*

9:00 a.m. – 11:00 p.m. | CIMS 2140.

 Open to faculty and staff.

 *Facilitator:* Michael D’Arcangelo, PhD.

 ***Register at the link below:***

[*https://www.rit.edu/fa/cpd/diversity-rit*](https://www.rit.edu/fa/cpd/diversity-rit)

Thurs., Feb. 8 **Race Talks:**

*The Power of Illusion.*

*Excerpts from a three-part series that was produced by California Newsreel and investigated race in society, science and history. The educational documentary originally screened on PBS and was primarily funded by CPD, the Ford Foundation and PBS.*

Noon – 1 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

Open to all.

 Co-*Facilitators:* Ms. Sandra Whitmore, Michael D’Arcangelo, PhD.

 

Fri., Feb. 16 **Gray Matter:** *Values vs. value$...And where does RIT fit?*

 Noon – 1:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

Open to all.

Wed., Feb. 21 **A Multicultural Approach to Advising**

 *This program provides professional advisors and those faculty/staff who often*

 *find themselves in advising roles, the opportunity to be sensitized to how*

 *students from different multicultural backgrounds might be different than*

 *those from mainstreamed backgrounds. Emphasis is on developing a process*

 *by which to effectively communicate, and refer.*

 9:00 a.m. - 11:00 a.m. | CIMS 2140.

***Bridges:*** *Multicultural Competency Certificate*

 Open to faculty and staff.

 *Co-Facilitators:* Tomicka Wagstaff, PhD., Mr. Jonathan Nthetheka, and

 Michael D’Arcangelo, PhD.

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 ***Register at the link below:*** <https://www.rit.edu/fa/cpd/performance/profdev/workshop8>

Fri., Feb. 23 **TRENDING -** ***Hot* Topics in Diversity:** *The DNA Journey: Genetic Discoveries Toward a Unified World*

*Observe the reactions of three individuals who participate in the DNA Journey, an independently funded program that allows participants to discover their genetic (racial and international) heritages.*

 Noon – 1:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

Open to all.

 *Facilitator:* Michael D’Arcangelo, PhD.;

Thurs., Feb. 22 **Read Between the Lines** **–**

*Nobody: Casualties of America’s War on the Vulnerable*; (Hill, 2016)**. Part 1**

 ****

 *An impassioned analysis of headline-making cases of police shootings and other acts*

 *of “state violence” against blacks and other minorities. The victims—“Nobodies”—*

 *are “Black, poor, trans, queer, or otherwise marked as disposable within the public*

 *imagination.” America’s obsession with “free market logic and culture” has devalued*

 *the public good and inspired policies that wreak havoc on the vulnerable. Timely,*

 *controversial, and bound to stir already heated discussion. (Kirkus Review, 2016)*

 11:45 a.m. – 1 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

 Open to faculty, staff and students.

 ***Participants may have received a free book by registering at the link:***

 <https://rit.az1.qualtrics.com/jfe/form/SV_9Hpjw52cLOm3SVD>

 Or.. *Come to the session, listen, and participate!*

*March*

Thurs., Mar. 1 **Read Between the Lines** **–**

 *Nobody: Casualties of America’s War on the Vulnerable*; (Hill, 2016)**. Part 2**

 ****

 *An impassioned analysis of headline-making cases of police shootings and other acts*

 *of “state violence” against blacks and other minorities. The victims—“Nobodies”—*

 *are “Black, poor, trans, queer, or otherwise marked as disposable within the public*

 *imagination.” America’s obsession with “free market logic and culture” has devalued*

 *the public good and inspired policies that wreak havoc on the vulnerable. Timely,*

 *controversial, and bound to stir already heated discussion. (Kirkus Review, 2016)*

 11:45 a.m. – 1 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

 Open to faculty, staff and students.

 ***Participants may have received a free book by registering at the link:***

 <https://rit.az1.qualtrics.com/jfe/form/SV_9Hpjw52cLOm3SVD>

 Or.. *Come to the session, listen, and participate!*

Friday, Mar. 2 **Hate Crimes: Bully and the Bystander** *(Spread the Word to End the R-Word)*

*From Sydney, Australia to Rochester, New York, the phenomenon of bullying seems to be growing in viral proportions. This program explores a variety of case studies and videos that demonstrate the disturbing nature of emotional, physical, or cyber bullying, and the unexplored nature of the bystander. Through discussion and review of literature, the participants will identify potential preventative and intervention responses that can be used should bullying arise.*

 Noon p.m. – 1:30 p.m. | Mosaic Center, Student Alumni Union (2nd floor).

Registration for faculty and staff through CPD;

Students are welcomed but… No registration is required.

 ***Bridges:*** *Multicultural Competency Program*

 *Facilitator:* Michael D’Arcangelo, PhD.

 ***Register at the link below:***

 https://www.rit.edu/fa/cpd/diversity-rit

Monday, Mar. 5 **Understanding Your Organization’s Inclusive Behavior**

 *This program focuses serves as a primer for administrators regarding*

 *considerations to make when establishing diversity goals and plans of work.*

1:00 p.m. – 3:00 p.m. | CIMS 2140.

Open to graduate and undergraduate students who applied to the program.

 ***Bridges:*** *Multicultural Competency Program*

 *Facilitator:* Michael D’Arcangelo, PhD.

 ***Register at the link below:***

 https://rit.sabacloud.com/Saba/Web\_spf/NA3P1PRD0049/common/ledetail/cours000000000003112

Thurs., Mar. 8 **Read Between the Lines**

 *Nobody: Casualties of America’s War on the Vulnerable;* (Hill, 2016). **Part 3**

 ****

 *An impassioned analysis of headline-making cases of police shootings and other acts*

 *of “state violence” against blacks and other minorities. The victims—“Nobodies”—*

 *are “Black, poor, trans, queer, or otherwise marked as disposable within the public*

 *imagination.” America’s obsession with “free market logic and culture” has devalued*

 *the public good and inspired policies that wreak havoc on the vulnerable. Timely,*

 *controversial, and bound to stir already heated discussion. (Kirkus Review, 2016)*

 11:45 a.m. – 1 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

 Open to faculty, staff and students.

 ***Participants may have received a free book by registering at the link:***

<https://rit.az1.qualtrics.com/jfe/form/SV_9Hpjw52cLOm3SVD>

 Or… *Come to the session, listen, and participate!*

Thurs., Mar. 22 **Race Talks:**

*Interracial Marriages: Different Perspectives*

*Videoed interviews of two couples who relay their experiences regarding their interracial marriages, one in the South, and the other discussing family dynamics.*

Noon – 1p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

Open to all.

*Co-Facilitators:* Howard Ward, PhD. and Ms. Darci Lane



Fri., Mar. 23 **Gray Matter:**

*Gender and body parts*

 Noon – 1:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor). Open to all.

Fri., Mar. 30 **TRENDING -** ***Hot* Topics in Diversity:**

 ***What’s in a Name?*** *The Muslim on the Plane. (Race, Religion, and Refugees)*

 *Hear the story of one Muslim woman as she articulates the humanity of*

 *her fellow believers, both in and out of the country. What’s in a name?*

 Noon – 1:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

Open to all.

 *Facilitator:* Michael D’Arcangelo, PhD.

Monday, April 2 **Diversity and Sustainability: Part 1**

 ***Bridges:*** *Multicultural Competency Program*

*As practices of diversity and inclusion become absorbed in people’s behaviors, they begin to expand their thinking, and view the world differently. This often emerges into the realms of social justice, particularly when attempting to sustain diversity and inclusion efforts in an increasingly global manner.*

1:30 a.m. – 3:30 p.m.| CIMS 2140.

Open to graduate and undergraduate students who applied to the program.

*Facilitator:* Michael D’Arcangelo, PhD.

 ***Register at the link below:***

[*https://www.rit.edu/fa/cpd/diversity-rit*](https://www.rit.edu/fa/cpd/diversity-rit)

Thurs., April 5 **Race Talks:**

 *A Conversation with Black Women on Race Revisited.*

Noon – 1 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

Open to all.

Mon., April 9 **Diversity and Sustainability: Part 2**

 *(Must have attended Part 1 in order to enroll in Part 2)*

***Bridges:*** *Multicultural Competency Program*

 *As a follow through seminar for participants in the required Part2, practices of*

 *diversity and inclusion need to be applied to the real world. This program serves*

 *as a practicum by which to apply the concepts of sustainability in part 1.*

1:30 p.m. – 3:30 p.m.| CIMS 2140.

Open to graduate and undergraduate students who applied to the program.

*Facilitator:* Michael D’Arcangelo, PhD.

 ***Register at the link below:***

 *https://www.rit.edu/fa/cpd/diversity-rit*

Fri., April 13 **Gray Matter:** *Technology and ecology: Have humans outlived their purpose?*

 Noon – 1:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

Open to all.

Mon., April 23 **Inclusive Leadership: Micro-Messaging**

*It is not always what leaders and their groups say – as much as it may be how they*

 *act, behave, or what they do not say. Their leadership and rapport with diversity and*

 *inclusion is shaped by communication.  Through interactive exercises and videos,*

 *participants are introduced to practical real live communication challenges that have*

 *occurred in the work place.*

 1:30 p.m. – 3:30 p.m. | CIMS 2140.

Open to faculty and staff.

*Facilitator:* Michael D’Arcangelo, PhD.

***Register at the link below:***

 https://www.rit.edu/fa/cpd/diversity-rit

Thurs., April 26 **TRENDING -** ***Hot* Topics in Diversity:**

*The Deaf Lens.*

 Through the use of TedTalksx videos (Islay University), we will become open to the

 experience of a ‘speaker’, who lightly relays the experience of being deaf through

 non-voiced ASL.

 5:00 – 7:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

Open to all.

 *Co-Facilitators:* Ms. Mistie Cramer; Michael D’Arcangelo, PhD.

 

Fri., April 27 **TRENDING -** ***Hot* Topics in Diversity:** *Overcoming Ableism: What You Don’t Know as An Able Bodied Person*

 Physical challenges should not be underestimated. Naty Rico shares her story of

 struggles over the past 3 years at UC Irvine and the hopes she has for the future.

 Noon – 1:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).

Open to all.

 *Facilitator:* Michael D’Arcangelo, PhD.

 

*Program Overviews (in alphabetical order)*

***Bridges*** is a custom-design educational certificate program that addresses the work needs of faculty and staff, based upon a compilation of an institute-wide survey, climate studies and four years of evaluative data. Each of the four certificates addresses the need of our professional educational and work force to learn the latest research data, and explore through group interaction, their own Diversity IQ, critical skill development needs, and areas for development. Certificates are designated in five areas:

1. ***Group Communication – Inclusive Approaches***
2. ***Group Dynamics and Diversity***
3. ***Ally Development***
4. ***Sustainability and Social Change***
5. ***Addressing Unconscious Bias***

Web Information:  *Sign up and information pages can be found at*

<https://www.rit.edu/fa/cpd/bridges-rit%E2%80%99s-certificate-program-regarding-diversity-and-inclusive-competencies>

\****Gray Matter*** is a monthly discussion series designated by RIT faculty, students and staff to promote critical exploration of provocative topics related to higher education and the RIT campus community. [It] aims to provide a safe place for expression – where civility is not the same as silence and discourse is not dispute.” Facebook Page:

<https://www.facebook.com/RITGrayMatter/photos/a.279136898769403.88514.275849845764775/1417107891638959/?type=3&theater>

***Race Talks*** is a series in the middle of each semester for approximately two months, that helps RIT community members to address sensitive issues surrounding the stereotypes which feed racial prejudice, and to foster *safe* discussion that lead our community towards the safety and bias-free factors which enhance individual integrity and academic achievement.

***Read Between the Lines*** is a semesterly series which enables faculty, staff and students to explore key and complex diversity issues in depth, regarding education and society by reading, processing and synthesizing new material from a renown author who are experts in their respective fields.

***Trending: Hot Topics in Diversity*** is an emerging series which spans the year to address real world diversity experiences and intersectionality that the average faculty, staff, or student may encounter unexpectedly in their daily lives – that are also are related to the relatively new rapid changing diverse populations who arise in our midst.

*Questions regarding the programs listed on the Diversity Education Calendar*

*Should be forwarded to*

*Dr. Michael D’Arcangelo, Director of Diversity Education (**mtdpro@rit.edu* */Ext. 5.2224)*

*Division of Diversity and Inclusion*

